

About JRM CPAs

JRM CPAs is a forward-thinking accounting firm based in Onalaska, WI. JRM CPAs provides simplified accounting, tax, and business solutions to our broad base of clients in the tri-state area. Getting to know our clients on a personal level is what we believe makes the difference. We view our client relationships as a partnership and strive to help our clients realize their potential at both the individual and business level. We leverage technology to develop creative ways of meeting the needs of both employees and clients.

JRM CPAs is a mid-sized company that values its employees as much as its clients. We encourage employee input on business operations, respect each individual's ability to work independently, and emphasize work-life balance (even during Tax Season!) When we think of work-life balance, we understand that family is important. We encourage employees to take the time needed during the workday to meet family obligations, and also support and encourage community involvement. We view continued professional growth and development as essential for all employees to meet the ever-changing needs of our clients. We believe our work culture is part of what sets us apart and our clients respect and value us for it.

Are you tired of the stress of tax season? We believe that when you're tired from a long work week you're less productive and effective. We also know that your life outside of work doesn't stop for tax season. Therefore, we try to limit the amount of time our staff works during tax season. We do this by working closely with our clients all year long to understand their tax situation before tax season begins. We also encourage staff to take extra time off during the summer to recharge and spend time with family by closing the office at noon on Fridays from Memorial Day to Labor Day.

Position Description

As a Tax Manager you will primarily be responsible for managing a diverse client base and coordinating client projects to completion. You will be viewed as an integral piece of the client's business and will assist clients with a variety of needs. The successful candidate will enjoy working directly with clients to think creatively of accounting and tax strategies that allow for optimal business growth and management. This position will require an individual who is self-motivated, willing to learn and experienced at leading a team. Excellent written and verbal communication skills are required.

Hours: Our office hours are Monday to Friday 8:00am to 5:00pm (Fridays during the summer we close at noon). Flexible scheduling is available after an introductory period depending on the candidate. This is a full-time position requiring 40 hours minimum per week. Additional hours are required during tax season.

Job Responsibilities:

- Review Individual and Business tax returns
- Manage accounting staff, including training
- Correspond with taxing authorities
- Tax research
- Tax planning and advising
- Prepare complex tax returns
- Consult clients on opportunities to meet their business accounting needs
- Manage client overall services with the firm

Education and Skills Requirements:

- Bachelor's degree in Accounting required
- Minimum 3 years CPA firm experience
- Must be proficient in Microsoft Office suite
- Comfortable working across multiple software platforms and with digital documentation
- Track record of leading successful teams

Personal Traits:

- Willing to do the right thing
- Positive attitude/Fun
- Enjoys solving problems
- Dedicated
- Caring

Benefits:

- Health, Life Insurance

- Flexible Spending Plan
- 401(k) with company match
- Paid Holidays and vacation/sick time
- Paid Continuing Education

Send resume' and cover letter to info@irmcpa.biz.